

### *PADAWAN in times of Coronavirus*

It doesn't look like everything will be back to normal soon. For us employees in educational institutions or of associations, everyday life will still be characterized in the long term by home office and home schooling, by work in very small groups, and by the changeover to digital learning and working environments: Video conferencing instead of face-to-face meetings, cooking seminars in virtual kitchens, online-tutored apprentices.

Our sector, the hospitality industry, has been hit particularly hard by the restrictions on public and economic life: Insolvency, shortened work contracts, no more work-based training, and here too: Investments in new business models, expansion of online services - Berlin is reading these days about real cocktails and conversations in the first virtual bar.

The developments have also put our European cooperation project PADAWAN a bit out of step. But with a few interruptions and an extended project duration, we are now entering the final spurt. On the following pages, you can read about our offers for trainers and vocational school teachers in the hospitality industry.

Online-offers of course! They may come just at the right moment.

Take a look - and take care of yourself!

Your PADAWAN team

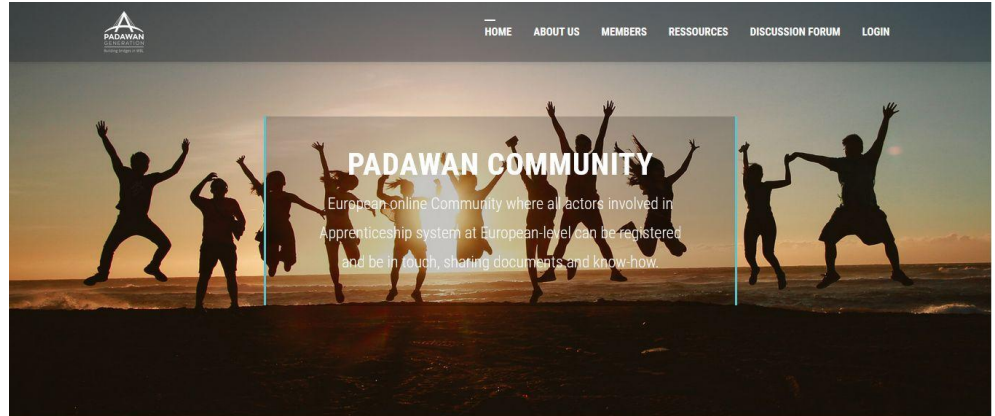


# The PADAWAN-Community

## What do you think about this?

*"I always tell my trainees that if we can't change a stress trigger, we need to change ourselves. We can regain a sense of control if we change our expectations and our attitude."*

*Restaurant owner and trainer from Spain*



## Stay in touch - with the PADAWAN community

It's a well-known fact that it doesn't hurt to think outside the box. It can be good to talk to colleagues from other companies, other organizations and other countries. The problems are often similar, but the solutions may be different. Sometimes a slightly different view of things is enough to make progress.

Or would you like to browse through sample texts and teaching materials that are not part of your standard literature at home? That have been compiled by practitioners from different training systems? Or what about getting feedback on your own ideas and training concepts?

Our vision: <http://padawan-project.eu/community/> On this platform, company tutors, vocational school teachers and other people responsible for vocational education, from different European countries or in local groups, meet, offer and find materials from practice to practice, and exchange about questions from everyday training.

It hasn't fully started yet, but you can already find [topics](#) in the forum that have moved us colleagues from Bulgaria, Germany, Italy and Spain in our work for PADAWAN. In addition, the project partners have compiled [self-learning materials for trainees](#) on selected competences such as time management, problem solving, communication, teamwork or stress management. And - brand new! - our [handbook for company trainers](#). Read more on the next page.

Interested? Then register on the community platform and follow the activities we will be launching there in the coming weeks and months.

# The Handbook for Company Tutors



*Practical support for company tutors –  
now available on the PADAWAN platform*

Another PADAWAN product is ready and can be found in Bulgarian, German, English, Italian and Spanish language on the PADAWAN platform: [The Handbook for Company Tutors](#).

Five chapters and a total of 100 pages provide input and working aids on the following topics

- My role as a company tutor
- How can I conduct training?
- How can I support apprentices best?
- How can I evaluate apprentices and their learning?
- How to work on soft skills such as communication, teamwork and leadership, diversity or dealing with stress?

The contributions come from different regions of Europe, which also means that they reflect different vocational training systems, different company tutoring and training practices and different teaching and learning habits.

Not all of this can be directly applied to one's own practice, but it is precisely the differences that put one's own work in a new light, stimulate reflection and perhaps lead to new solutions.

We have not invented anything completely new with this handbook, nor do we want to set any standards. Rather, we would like to share information and ideas that might help you as a tutor, teacher or trainer with your day-to-day challenges.

We hope that we have succeeded in doing so.

## What else? ThePADAWAN-Events

We would like to bring PADAWAN closer to you. Therefore, PADAWAN events are currently taking place in all partner regions with entrepreneurs, trainers, teachers and other people responsible for in-company training. If no one has approached you yet, please just contact the PADAWAN partner in your area:

### Kiezkuchen

Antje Streckert / Ulla Bünde

[astreckert@bildungsmarkt.de](mailto:astreckert@bildungsmarkt.de)/[ubuende@bildungsmarkt.de](mailto:ubuende@bildungsmarkt.de)

030 397391 -31 / -88

### Partners



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Co-funded by the  
Erasmus+ Programme  
of the European Union

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